

TOPEKA/SHAWNEE COUNTY POLICE-COMMUNITY RELATIONS INITIATIVE



General Notes:

- Taskforce is the decision making body, all subcommittees can choose their Taskforce representative
- Subcommittees and Taskforce will be required to provide monthly written reports
- The Initiative's mission, goals, objectives, etc., will be determined by the community
- All Taskforce members must complete training (Diversity, Conflict Mgmt., Pol. Simulation, citizen perspective, etc.)
- Participating subcommittees will be established based on community needs/interests and should include those representing elected/government officials, educators, community leaders, former inmates, affinity groups, busines, etc. Subcommittees will include traditional and non-traditional partners
- Financial support from private and non-profit community/government:
 - Funding decisions are made by Taskforce
 - No individuals or private companies are eligible to receive funds unless approved by 90% or more of the voting Taskforce members (limited to out of pocket cost)
 - Funding distributed to community organizations based soley on achieved Topeka/Shawnee Police-Community Initiative metrics
- Sample of Police-Community Relations Metrics (number of former inmates fully engaged in Taskforce initiatives, community engagement and results, positive impact on Police Community Relations statistics, recruitment of police officers, explorer like initiatives, community outcomes, etc.)

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Sample Summary of Advantages:

- Initiatives are not boilerplate, they are specifically designed to meet our needs
- NO, are very little funds can be paid to consultants or other private entities
- Funding is utilized to support local community organizations to support Police-Community Relations initiatives identified and supported by our citizens
- Solutions are sustainable instead of ending when consulting dollars are exhausted
- The partnership between law enforcement and community organizations will enhance greater transparency and collaboration during a crisis (shootings, deaths, etc.)
- Lessons learned and practices becomes part of local community's culture and can be utilized to address and resolve other Topeka/Shawnee County community issues and concerns
- Organizations that are normally not supportive of law enforcement and law enforcement will have the opportunity to work with each other in a non-crisis environment that at a minimum will enhance a greater understanding of each other's perspective
- Unlimited organizations will have the same equal opportunity to positively contribute in all aspects of the process
- The existing and good Police-Community Relations work that is being conducting by community organizations can be leveraged and supported by this initiative