





Department Budget Presentations 8/13/2024







Department Budget Presentations: Police

## Topeka Police Department Overview (Pages 69 – 72) 🧩



### **Mission Statement**

The mission of the Topeka Police Department is to provide a safe community and faithfully serve our citizens with impeccable integrity, enduring professionalism and immeasurable honor.

## **Budget Details**

| Personnel      | \$46,476,688 |
|----------------|--------------|
| Contractual    | \$5,915,133  |
| Commodities    | \$2,328,028  |
| Capital Outlay | \$879,852    |
| TOTAL          | \$55,599,702 |

#### **FY25 Increases**

- Increase in contract with VALEO for Behavioral Health Unit (\$60,000)
- Commodities increased to cover Axon Camera/Taser upgrade (\$105,000)
- Capital Outlay purchases to include 12 Front Line Vehicles, 2 Animal Control Trucks, and 2 Detective Vehicles (\$300,000)
- Personnel Increase is based off the current status of the FOP Contract



## Field Operations (Pages 69 – 72)



### **Service Overview**

Initial response to emergent and nonemergent citizen calls for police service

Securing the scene and beginning the initial assessment as to incident specifics

Requesting the additional resources needed to reach a successful conclusion

### Goals for FY25

- Continue evaluation of best practice for police response
- Assess and evaluate new technology for front line response
- Reduce vacancies thru innovative recruiting efforts

## **FY24 Accomplishments**

- Upgrade from the Taser 7 to the Taser 10
- Increased Medical Response Capabilities (IFAK/Narcan)

| Personnel     | \$21,579,757 |
|---------------|--------------|
| Non-Personnel | \$1,003,193  |
| TOTAL         | \$22,582,950 |



## Criminal Investigations (Pages 69 – 72)



### **Service Overview**

Violent crime investigations

Investigative focus on State of Kansas statutory violations that center on property crime offenses

Specialized investigations involving crime against children, sex offenses and family violence

## Goals for FY25

- Increase investigative abilities through partnership with the Real Time Crime Center
- Meet or exceed the national homicide clearance rate

## FY24 Accomplishments

- Assigned Axon cameras to Detectives
- Exceeded the national homicide clearance rate

| Personnel     | \$8,419,722 |
|---------------|-------------|
| Non-Personnel | \$110,212   |
| TOTAL         | \$8,529,934 |



# Community Policing (Pages 69 – 72)



### **Service Overview**

Community policing includes development of community partnerships and engaging in problem solving at a neighborhood level

Houses the Behavioral Health Unit which provides specialized Police Service in partnership with mental health professionals

### Goals for FY25

- Grow our police community relations through transparent participation in various community meetings
- Foster neighborhood pride and cohesiveness
- Strengthen our commitment with our Co-Responder Program partners

## FY24 Accomplishments

- Completed 2024 Spring TPD Citizen's Academy with the 2024 Fall TPD Citizen's Academy beginning August 22nd
- Filled 2<sup>nd</sup> shift Co-Responder position

| Personnel     | \$2,782,799 |
|---------------|-------------|
| Non-Personnel | \$348,009   |
| TOTAL         | \$3,130,808 |



# Property Maintenance Unit (Pages 69 – 72)



#### **Service Overview**

Protect public health and welfare by enforcing the International Property Maintenance Code (IMPC). The IMPC regulates housing, unsafe structures, sanitation, unlicensed vehicles, weeds, and graffiti on private property within city limits.

### Goals for FY25

- Continuing the transformation of the culture of Property Maintenance
- Improve the overall quality of structures and premises within Topeka
- Work with partners to enhance community appearance

## FY24 Accomplishments

- Collaborated with Housing Services and EAS Program Coordinator to recommend housing alternatives
- Abated 19 encampments, committed 117 man-hours, and removed 26.29 tons of trash/rubbish

| Personnel     | \$1,589,411 |
|---------------|-------------|
| Non-Personnel | \$1,030,293 |
| TOTAL         | \$2,619,704 |



## If a Reduction of 13% was Applied (TPD)



### 13% Reduction is \$7,227,961

- Reduction of 47 Sworn FTE's \$4,976,662
- Reduction of 7 Non-Sworn FTE's \$486,289
- Reduction of Overtime Budget \$736,124
- 50% Reduction to Vehicle Budget \$432,436
- 50% Reduction to Training Budget \$57,500
- Suspension of Co-Responder Partnership \$200,000
- Contractual/Commodity Reduction Corresponding to the Reduction of FTE's \$338,950

## Service Impact

- Special Events/Planning
- Mental Health Calls
- Narcotics Investigations
- Community Meetings/Events
- Delays to Response Times
- Sworn Personnel Absorbing Duties of Civilian Staff
- Reduced Training Opportunities for Sworn Personnel
- Negative Impact on an Already Aging Fleet



# If a Reduction of 13% was Applied (PMU)



### 13% Reduction is \$360,062

- 2 Property Maintenance FTE's \$134,449
- Reduction of Demolition Budget \$140,000
- 50% Reduction to Vehicle Budget \$51,817
- 50% Reduction to Training Budget \$9,750
- Contractual/Commodity Reduction Corresponding to the Reduction of FTE's \$4,546

## Service Impact

- Negative Impact on Ability to Address Blight in our Community
- Delays in Responding to Violations of the Property Maintenance Code









Department Budget Presentations: Fire

## Topeka Fire Department Overview (Pages 57 – 61)



## **Mission Statement**

To save lives and protect property by providing excellence and leadership in fire, rescue, emergency medical response, fire prevention and public education.

## **Budget Details**

| Personnel      | \$33,789,909 |
|----------------|--------------|
| Contractual    | \$3,558,221  |
| Commodities    | \$993,600    |
| Capital Outlay | \$70,000     |
| TOTAL          | \$38,411,729 |

### **FY25 Increases**

- Education/Travel increased (\$31,000)
- Maintenance of equipment (\$50,000) & office computer equipment (\$13,000)
- Uniforms (\$70,000) & Protective Gear (\$25,000)
- Repair Parts (\$17,500)



# Fire Operations: Suppression (Pages 57 – 61)



#### **Service Overview**

Fire department operations encompass fire suppression, rescue, medical services, hazardous materials response, aiming to protect life, property, and the environment from emergencies.

#### FY25 Goals

- Complete Bluecard IMS training for all company officers
- Reduce average response time for all emergent level calls
- Continuing recruiting an retention to ensure a workforce more reflective of the community as a whole (Camp Courage and Fire Explorer Post)

### **FY24 Accomplishments**

- Responded to highest number of working structure fires and highest number of calls since 2003
- Conducted officer development program (ODP) for 15 personnel
- Reduction in total number fire related deaths
- Completed installation of new alerting system in all 12 fire stations

| Personnel     | \$31,070,450 |
|---------------|--------------|
| Non-Personnel | \$2,858,338  |
| TOTAL         | \$33,928,788 |



# Fire Prevention (Pages 57 – 61)



### **Service Overview**

**Function:** Conduct cause and origin investigations for all fire types, conducts inspections of multiple types of occupancies on yearly basis, and provides fire safety education to the public.

**Impact:** Helps reduce the overall number of fires in the community.

#### FY25 Goals

- Completion of fire safety program in all USD 501 elementary schools
- Meet or exceed the national clearance rate of arson investigations
- Complete inspection of all apartment complexes with interior hallways per IFC.

## FY24 Accomplishments

**New Fire Inspections Software:** Implemented a new system for efficiency

**Fuel Station Inspections:** Took over inspections previously managed by the State Fire Marshal

**Joint Apartment Inspections:** Partnered with Property Maintenance Division for fire inspections of apartment buildings

**Fireworks Stand Inspections:** Successfully completed inspections of all fireworks stands

**New Fire Investigator:** Promoted and enrolled in Topeka Police Department Academy for Law Enforcement Training

**Fire Education**: Completed fire safety education programs in all USD 501 elementary schools

| Personnel     | \$1,519,075 |
|---------------|-------------|
| Non-Personnel | \$130,219   |
| TOTAL         | \$1,649,294 |



# **EMS (Pages 57 – 61)**



#### **Service Overview**

**Role in Emergency Responses:** Integral part of suppression personnel's responses.

**Advanced Life Support (ALS):** Provides higher-level care, enhancing community health and wellbeing.

**Basic Life Support (BLS) Training:** Required for all personnel to fulfill first responder capabilities.

#### FY25 Goals

- Add additional company to ALS response levels
- Enroll additional personnel in AEMT course

### **FY24 Accomplishments**

- Completed AEMT training for 7 personnel, and EMT training for 4 new recruits
- Work started with I.T. to build QA/QI database
- Implemented joint QA/QI process with AMR
- 7 personnel trained as American Heart Association ACLS and/or BLS instructors
- Started additional quarterly training for ALS personnel

| Personnel     | \$0      |
|---------------|----------|
| Non-Personnel | \$97,750 |
| TOTAL         | \$97,750 |



# Fire Training (Pages 57 – 61)



#### **Service Overview**

Programs that prepare firefighters with essential skills and knowledge for responding to fires and emergencies, including firefighting techniques, safety procedures, and equipment use. The aim is to ensure effective, safe, and efficient emergency responses.

#### FY25 Goals

- Provide training required to meet ISO standards and provide education hours to all personnel required to meet EMS continuing education requirements
- Increase hands-on training to TFD personnel (both fire and EMS)

### **FY24 Accomplishments**

**Hazardous Materials Technicians:** 16 personnel trained and certified.

**New Firefighters:** 15 recruits graduated from the academy.

**Recruit Evaluation:** Established a new method for assessing recruit skill levels.

**New Reporting System:** Implemented and trained all personnel on the Emergency Networking Fire/EMS reporting system.

**Training Hours**: Coordinated delivery of over 60,000 hours of training to department personnel

| Personnel     | \$718,375 |
|---------------|-----------|
| Non-Personnel | \$263,503 |
| TOTAL         | \$981,878 |



# If a Reduction of 13% was Applied (TFD)



### 13% Service Reduction is \$4,993,524

| TOTAL                                   | (\$4,994,029) |
|---|---------------|
| Software Licensing Cancellation         | (\$20,000)    |
| Reduction in Training Expenditures      | (\$88,700)    |
| General Purpose Vehicle Replacement     | (\$201,430)   |
| Personal Protective Equipment           | (\$35,000)    |
| Equipment Purchases                     | (\$106,500)   |
| New Hire Savings                        | (\$78,200)    |
| Reduction in Call Back/Overtime         | (\$525,000)   |
| Not Filling Vacancies (8)               | (\$722,223)   |
| Uniform Staff Reductions (37 positions) | (\$3,216,976) |

## **Service Impact**

- Closing of three fire companies permanently
- Utilization of specialty personnel (Inspectors, Training Officers, Public Education Officer) for reduction of Callback and Overtime
- Reduction in community engagement activities
- Forgoing of essential equipment and PPE replacement for current personnel









Department Budget Presentations: Information Technology

# IT Department Overview (Pages 62 – 64)



## **Mission Statement**

Providing reliable, secure, and innovative technology solutions to support the efficient and effective operations of the City government, while prioritizing citizen service and data security.

### **FY25 Increases**

- Inflationary Costs
- Microsoft 365 Licensing Restructure

| Contractual | \$3,499,645 |
|-------------|-------------|
| Personnel   | \$3,158,763 |
| Commodities | \$76,060    |
| TOTAL       | \$6,734,468 |



# IT Business Systems (Pages 62-64)



## Service Overview

Business Systems consists of back-end support, data analytics, and web development for applications and systems across the organization.

This service also focuses on the maintenance and development of applications by the IT Department.

#### FY25 Goals

- Complete software upgrades and migrations
- Implement new systems for enhanced operational capability
- Improved public/resident portal services

## **FY24 Accomplishments**

- Migration to the new Microsoft environment for Microsoft applications utilized by city staff in all areas of the City
- Provide better continuity of operations and security
- Design a Disaster Recovery Plan to compliment continuity of operations plan

| Personnel     | \$1,517,004 |
|---------------|-------------|
| Non-Personnel | \$220,287   |
| TOTAL         | \$1,737,291 |



# Tech Support Group – GIS (Pages 62-64)



### **Mission Statement**

To efficiently and effectively provide geospatial information and applications. These tools, and datasets, should aid city employees and the public in order to enhance city operations, improve decision making and provide enhanced public services.

#### FY25 Goals

- Improve and expand city asset and inventory data
- Continue to improve GIS application capability

## FY24 Accomplishments

**Vacant Lot Application:** Provides visibility to departments of all 'vacant' properties within the City

**Landbank Application:** Allows the public to see city owned properties that are for sale

**Road Closure Applications/WAZE Notifications:** Provides road closures to all navigation routing applications. Public facing apps for PQV and general road closures

**Field Applications:** Applications were built for employees who work in the field to enrich the GIS (signs, alleys) while in the field

| Personnel     | \$794,357   |
|---------------|-------------|
| Non-Personnel | \$619,904   |
| TOTAL         | \$1,414,261 |



## ERP Upgrade (Pages 62-64)



### **Service Overview**

An ERP (Enterprise Resource Planning) system is a software platform that integrates and manages essential business processes like finance, HR, and supply chain, streamlining operations and improving decision-making through centralized data and automated workflows.

#### **Timeline**

- Selection of Vendor: Tyler Technologies
- Managed to negotiate approximately \$600k off the cost of the implementation and roughly \$500k off the price of SaaS fees for a total savings of ~\$1.2 million below the original RFP
- Next Steps
  - Assess Current Business Processes
  - Map Data for Conversion
  - Build Chart of Accounts



# If a Reduction of 13% was Applied (IT)



#### 13% Service Reduction is \$875,481

| Reduction in Cybersecurity Protection by greater than 50%  | \$184,300 |
|--|-----------|
| Reduction in Operational Software (See ClickFix, ShareFile, Document Retention, DocuSign,                  | Ψ104,000  |
| OpenForms, etc.)   | \$233,200 |
| 2 FTE reduction that directly impacts customer service by greater than 50%                                 | \$137,756 |
| Reduction in Professional Service Support which slows response times and creates project completion delays | \$80,600  |
| No IT Help Desk Software   | \$56,000  |
| No Remote Work for City Employees and No<br>Remote Vendor Access   | \$13,000  |
| Reduction in hardware & maintenance  | \$170,625 |

## Service Impact

- May impact cybersecurity insurance premiums
- Increases risk of cyber attacks to the organization and end-user devices
- Increase risk of data loss/theft
- Reduction in customer service
- SCADA and Traffic day-to-day operational impacts
- Limit end-user devices (iPads, Docking Stations, Monitors, etc.)









Department Budget Presentations