



CITY OF TOPEKA

Budget Office
City Hall, 215 SE 7th St., Topeka, KS 66603

budget@topeka.org
Tel: 785-368-0919
www.topeka.org

Police Department

Question: Please provide a breakdown of all current sworn officers with TPD and their positions. How many on streets/patrol, how many are supervisors at the desk, detectives, captains, etc?

Answer: One Chief, One Deputy Chief, Three Majors, Four captains, 14 Lieutenants, 41 Sergeants, 36 Detectives & 167 officers. Total of 267. Detailed list at the end of this document.

Question: How do we know when something is the right size? How do we determine the size of Police department?

Answer: Federal Bureau of Investigations Uniform Crime Report (UCR) is the nationally recognized source for Law Enforcement data in US. Based on Most recent Federal Bureau of Investigations Uniform Crime Report (UCR), the nationwide rate of sworn officers is 2.4 per 1,000 inhabitants. The most recent Topeka population is 125,963. That would equate to 302 Topeka Police sworn officers for a population of 126,000. Topeka Police Department is currently allotted 299 sworn officers, which is right in line with the national average.

Question: Are the 167 officers listed on the “streets” (in the cars, going through neighborhoods, etc.)?

Answer: That is one of the functions – School Resource Officers are also officers, task force officers are also officers and community police. Also, see the end of this document for a rank and location breakdown of the Police Department. Officers assigned to the Field Operations location are the primary responding officers to citizen calls for service however many of the other assigned locations also work the streets/neighborhoods in different capacities.

Question: Who is part of Police supervisory functions? Admin/office staff? Are they on the streets?

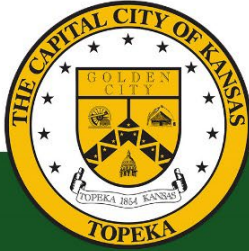
Answer: Detectives are not part of a supervisory, they investigate cases. They are on the street when they are investigating cases. Sergeants, some of them, are supervising on the streets. The Sergeant level is the beginning of supervisory, with the union Sergeant is highest union position and then the Lieutenant is the starting point of the executive management. There are two Lieutenants on each shift on the streets; they are the watch commanders over the officers out. It is a very specific position by position description. Most officers are on the streets from now and then.

Question: How many of the FTEs for the Police department are sworn officer?

Answer: 299 allotted. - 32 vacancies. 267 currently on staff.

Question: Currently how many FTE positions are open in the Topeka Police Department (officer positions).

Answer: As of 7/22/2022 there are 38 positions vacant in the police department. Of the 38, 32 are sworn positions (30 Officers, 2 Detectives)



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Question: For the 32 sworn positions that are vacancies - if filled - will these officers be on the streets/patrol?

Answer: Two of the 32 vacancies are detectives. So no on those two. They would be in the Criminal Investigations Bureau. The 30 officer vacancies is yes. All newly hired officers begin their post-academy careers in Field Operations.

Question: What is that total dollar amount in vacancies? Does it sit in general fund or go to the department?

Answer: We budget every year a vacancy credit, this year that credit was a little over \$800,000. Given the rate of vacancy we have incurred so far this year, we are on pace to have a total savings of about \$2 million in personnel. We are running about \$1.2 million under budget on personnel year to date. We currently have a \$1.2 million vacancy credit for the 2023 budget.

Question: How many retirements have occurred since 2020-2021? How many are anticipated for 2022/2023?

Answer: 16 retirements from PD in 2020-2021: Doesn't include resignations, firings etc.....

Question: What is the number of officers that will hit the eligible retirement age in the next two years?

Answer: Currently 17 sworn officers are eligible for full KP&F retirement and 11 sworn officers are eligible for early KP&F retirement totaling 28 eligible.

Question: CIT is under the TPD department correct? Is it fully staffed? How many if not - is the department short? What is their full budget? Please give me staff positions of this unit.

Answer: Yes, CIT is under the Police Department. It is fully staffed by PD officers but two mental health civilian workers short - (One full time day shift/One part-time Weekends). Interviews this week according to VALEO to possibly fill those positions.

There is one Sergeant and two Officers dedicated to the CIT unit. Their salaries plus \$140,000 for the Behavior Health Unit Co-Responder program/partnership is \$394,297. This cost does not include health insurance, or overhead costs (including uniforms, fuel, etc.). These other costs are rolled up into the PD Field Operations Bureau.

Question: Is the CIT the same as Behavioral Health Unit? If not explain difference, the BHU budget and positions. Are any BHU positions open?

Answer: Same group of personnel between VALEO & TPD. Answered above.

Question: Average hours that officers get for mental health training? Other training?

Answer: The basic course is the initial academy class and there is continuing ongoing education and hours in the mental health field. The State of Kansas requires Police Officers have a minimum of 40 hours of continuing education. Mental health training is ongoing. In-service Training Year July 1, 2022 – June 30, 2023 will include 1 hour of CIT/Mental Health Refresher and 1 hour Ethics (ABLE training would



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be included under Ethics). In-service Training Year July 1, 2021 – June 30, 2022 included 1 hour De-Escalation/Mental Health Refresher and 2 hours of ABLE training.

Question: What is the active bystander-ship for law enforcement?

Answer: It is a peer intervention program. It was created by Georgetown University. The policies have outlined a requirement for officers to intervene when they see another officer who is acting outside the scope of their authority or beyond the scope of the law. Georgetown University completed the program to formalize the process and to train people for the specific law enforcement agencies for peer intervention tactics to be able to intervene successfully.

Question: Able program? When training given to officers, do command staff attend at the same time as others or separately?

Answer: Everyone is intermixed in the training.

Question: Page 98 – Performance measures – homicide rate compared to National rate, it is actually clearance rate.

Answer: We clarified Police Department performance measures by adding the word "clearance" to all clearance rate measures.

Question: Code, how affective is the new alliance been with code and police together? In terms of changing the culture, is it an enhanced or not?

Answer: In 2022 the budget for property maintenance was increased to \$200,000 specifically for demolitions. We've done 15 demolitions so far in 2022 with 9 more that have been awarded. It is a good sign of trending in right way in that one benchmark. There are some advances to Code being in the Police Department but it is too early to say it has created a culture change right now. Positive things are happening and we are moving in right direction.

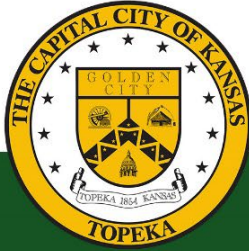
Fire Department

Question: Is there a list of repairs that need to be done on the fire stations?

Answer: The City Manager sends out monthly updates on all the renovations taking place on the fire stations. We are investing about \$5 million on the fire houses that we have. The fire department has received great cooperation with facilities as they navigate their way through many of the projects.

Question: Is the Fire department involved in the Nurse Navigation system?

Answer: Dispatch routes a 911 call for an ambulance and/or fire truck to take care to the situation, then some other types of calls are redirected to a call center staffed by a nurse. This system is to redirect callers because it is not always appropriate for fire and ambulance to respond to the calls. This program is not currently in place yet but dispatch is moving towards that in the future. Fire does not go to calls unless dispatch sends them.



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Question: Nurse Navigation (AMR response) – is this just a pilot program right now? When do you anticipate that it may be coming to the fire department?

Answer: It is a Dispatch program with AMR, we don't control that program. The program is within the dispatch center and will be handled by them.

Question: What determines the size of the Fire department that we need? What would the addition of a training officer do for the department?

Answer: There are two components to their yearly training requirements. Around 190 hours a year of training required for ISO level rating for their fire department scoring. Additionally, there is EMS training that has to be done each year. Currently, a lot of that training has to be done online because of not having the staff to do more hands on training. The fire department is always looking for ways to do more hands on trainings and hiring another training officer would help them accomplish that goal. The department operates 12 stations with 18 frontline companies and that has been their response model for at least 30 years but their call volume has continued to increase and the types of services has expanded. There are also national standards explaining how you want to construct your fire department including response time and minimum staffing requirements. Fire departments try to hit those standards as best they can.

Question: Where are we at with the Rotation of the trucks?

Answer: We have two engine companies being built and a truck company on order. They are budgeted to build an Aerial Apparatus in 2023. Moving forward into 2024 and 2025, during the CIP discussion, the council approved additional money to purchase 3 more Apparatuses and reduce the time they need to get back on the rotation schedule. That is their goal for 2021-2027.

Question: In bathrooms, they had automatic Water faucets for men, did those get changed out?

Answer: Yes, the faucets have been changed out.

Public Works

Question: In terms of the shortage of engineers – how long has this shortage been going on?

Answer: For Years. In Utilities we have been short since 2018/2019. Public Works has been down those positions for a similar timeframe.

Question: What is your opinion on why we are short engineers?

Answer: The number one issue is the compensation level. We pay a lot less than that the private level can pay. Some municipalities have done a better job at being competitive and adjusting as necessary but it is a municipality problem.

Question: What is FTE headcount for Public Works currently?

Answer: 107 active employees out of 158 FTE's, 41 vacant positions.



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Question: How do we validate our number of FTE's?

Answer: We regularly review our staffing levels to industry benchmarks and other municipalities where appropriate, an attached file has the budgeted and current staff compared to industry standards.

Question: Can we give a onetime bonus for all the work Public Works department is doing?

Answer: We are looking at different ways that we can appropriately compensate our engineers and other Public Works employees in the City.

Question: Have we looked at going towards a training approach for hiring people instead of requiring a one year experience?

Answer: Public Works is open to any suggestions for recruitment. FSLA requires, for working with chainsaws, trucks, etc., that you are at least 18 years old. We are not allowed to hire anyone below that age.

Question: 50/50 sidewalk program – is it 100,000 per year going to those who can't afford it?

Answer: Yes, it is first come first serve. After this first year Public Works will make a recommendation to the Governing Body as to what the funding level should be in future years.

Question: Have you been getting a lot of calls in for the 50/50 sidewalk program? How many people have reached out since you have started this program?

Answer: We have received 25 total applications so far for this year, 7 have been constructed, 9 are in progress and 9 are awaiting scheduling upon verification of qualifications. \$3,292.70 has been awarded for the LMI qualified applicants so far.

For the total program \$1,903.27 has been spent so far, with \$45,904.07 in commitments, a remaining \$51,939 is available for future applicants.

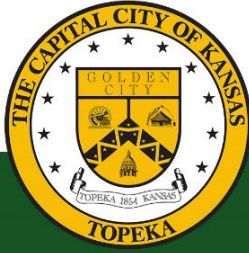
Question: For the 50/50 program, the 100,000 in it, is that for sidewalks or is that for the culvert too?

Answer: The 100,000 is for the sidewalk program. Utilities is funding the culvert program. There is no dollar amount for the culvert program but there is an established cap of 20 culverts to be installed in any year of that program.

Utilities

Question: Culvert replacement. How much is budgeted in 2023? How many applications have been received since the program was initiated?

Answer: Unlike the 50/50 Sidewalk that is part of the CIP with a dollar amount established, the culvert replacement program is funded through the operating budget and work is completed by Wastewater and Stormwater collection system staff. For these reasons, the program is available on a first come, first served basis and limited to 20 approved applications per year. In 2021 there were six culverts replaced.



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To date in 2022, there have been three culvert replaced and no applications under the new culvert program.

Question: On Page 135 for Water performance measures, there are some pretty big numbers of gallons of fresh water distributed for 2020 and 2021 and N/A for 2022 and 2023, and same for number of calls received by the call center – what is going on with the call center?

Answer: Both gallons of fresh water distributed and number of calls received are reported as N/A for 2022 and 2023 because they are reported as actual metrics and do not have an associated goal.

The number of gallons of fresh water distributed has been a historical performance metric included in the budget book. Moving forward Utilities will transition to production cost per million gallons, which has been identified by the American Water Works Association as being an industry standard metric. That said, 3,204,094,000 gallons of fresh water have been distributed through June 30, 2022.

Through the second quarter the call center has received 56,144 calls, based on this, it is expected that total annual calls will decline by approximately eight percent in 2022 due to the implementation of additional technology. Utilities will transition to call wait time in the next budget period, which is an AWWA standardized performance metric.

Question: Why did the Backflow Inspector position move from Utilities to Planning?

Answer: That position was transferred from Utilities to planning approximately 3-4 years ago. Utilities has been paying for the position but planning has been capturing the revenue.

The position manages the backflow and cross connection program that we are required to have by KDHE

The position is full-time managing 7,380 backflow inspection reports in the last year as required by KDHE. The position is responsible for answering all questions related to existing backflow devices and their certification. The current occupant also provides back-up plumbing inspection services since he holds a master plumbing license.

Question: How do we know that the Utilities, from an FTE perspective, are right sized?

Answer: The American Water Works Association (AWWA) establishes performance measures for well-run water utilities. One such metric is employee efficiency, which is measured through the number of active customer accounts serviced per full-time utility employee per year. The AWWA median accounts per employee for combined water and wastewater utilities in 2021 was 477 accounts per employee. Approved staffing levels for combined water and wastewater, would place this number under the median for COT at 461 accounts per employee. However, based on current vacancy rates, the current number is 575 accounts per employee.

<u>NAME</u>	<u>RANK</u>	<u>LOCATION</u>
WHEELLES, B	CHIEF	ADMIN
HALTOM, J	DEPUTY CHIEF	ADMIN
KLUMPP, R	MAJOR	COMMUNITY OUTREACH
PURNEY, S	MAJOR	CRIMINAL INVESTIGATIONS
CROSS, M	MAJOR	FIELD OPERATIONS
STUART, C	CAPTAIN	COMMUNITY OUTREACH
MONASMITH, J	CAPTAIN	CRIMINAL INVESTIGATIONS
HARDEN, J	CAPTAIN	FIELD OPERATIONS
JONES, A	CAPTAIN	FIELD OPERATIONS
MUNOZ, M	LIEUTENANT	ADMIN
BEIGHTEL, A	LIEUTENANT	COMMUNITY POLICING
EUBANKS, D	LIEUTENANT	CRIMINAL INVESTIGATIONS
STANLEY, E	LIEUTENANT	CRIMINAL INVESTIGATIONS
CONNELL, K	LIEUTENANT	FIELD OPERATIONS
DANIELSON, M	LIEUTENANT	FIELD OPERATIONS
EKIS, R	LIEUTENANT	FIELD OPERATIONS
HREN, M	LIEUTENANT	FIELD OPERATIONS
PERRY, J	LIEUTENANT	FIELD OPERATIONS
TRIMBLE, J	LIEUTENANT	FIELD OPERATIONS
CONNELL, R	LIEUTENANT	NARCOTICS
STURGEON, S	LIEUTENANT	PROFESSIONAL STANDARDS
JOHNSON, K	LIEUTENANT	RECORDS
CROSS, J	LIEUTENANT	TRAINING
LOWE, J	SERGEANT	ACCIDENT RECONSTRUCTION
LAM, H	SERGEANT	ADMIN (COURT)
BURNS, M	SERGEANT	COMMUNITY POLICING
WILSON, D	SERGEANT	COMMUNITY POLICING
ROSE, M	SERGEANT	COMMUNITY POLICING (BHU)
DAVIES, D	SERGEANT	CRIMINAL INVESTIGATIONS
HANIKA, K	SERGEANT	CRIMINAL INVESTIGATIONS
HAYDEN, R	SERGEANT	CRIMINAL INVESTIGATIONS
MCENTIRE, S	SERGEANT	CRIMINAL INVESTIGATIONS
SCHULMEISTER, J	SERGEANT	CRIMINAL INVESTIGATIONS
SCHUMACHER, J	SERGEANT	CRIMINAL INVESTIGATIONS
SHORB, K	SERGEANT	CRIMINAL INVESTIGATIONS
MOORE, J	SERGEANT	CSI
STURGEON, C	SERGEANT	CSI
ARENSDORF, A.	SERGEANT	FIELD OPERATIONS
AUSTIN, B	SERGEANT	FIELD OPERATIONS
BLOCK, S	SERGEANT	FIELD OPERATIONS
BURGER, C	SERGEANT	FIELD OPERATIONS
COBLER, J	SERGEANT	FIELD OPERATIONS
DIXON, G	SERGEANT	FIELD OPERATIONS
DOIRON, S	SERGEANT	FIELD OPERATIONS
HEUSTED, B	SERGEANT	FIELD OPERATIONS
JOYCE, J	SERGEANT	FIELD OPERATIONS

KLAMM, J	SERGEANT	FIELD OPERATIONS
LISTER, W	SERGEANT	FIELD OPERATIONS
LONG, J	SERGEANT	FIELD OPERATIONS
MAGEE, T	SERGEANT	FIELD OPERATIONS
MARR, K	SERGEANT	FIELD OPERATIONS
SCHNEIDER, J	SERGEANT	FIELD OPERATIONS
SCHULZ, K	SERGEANT	FIELD OPERATIONS
SCURLOCK, S	SERGEANT	FIELD OPERATIONS
WILSON, M	SERGEANT	FIELD OPERATIONS
MILLER, J	SERGEANT	FIELD OPS
AHLSTEDT, M	SERGEANT	K9
SLOAN, J	SERGEANT	MOTORCYCLE
ZIMMERMAN, J	SERGEANT	PROFESSIONAL STANDARDS
GREEN, J	SERGEANT	SCHOOL RESOURCE PROGRAM
CAMPOS, V	SERGEANT	TRAINING
COBB, M	SERGEANT	TRAINING
JEPSON, T	SERGEANT	TRAINING
SALAMANCA, R	SERGEANT	TRAINING
ANDERSON, P	DETECTIVE	CRIMINAL INVESTIGATIONS
BERG, J	DETECTIVE	CRIMINAL INVESTIGATIONS
CHILD, D	DETECTIVE	CRIMINAL INVESTIGATIONS
DEEDRICK, C	DETECTIVE	CRIMINAL INVESTIGATIONS
DEUTSCH, J	DETECTIVE	CRIMINAL INVESTIGATIONS
DOMME, L	DETECTIVE	CRIMINAL INVESTIGATIONS
DUNDERDALE, J	DETECTIVE	CRIMINAL INVESTIGATIONS
EUBANKS, C	DETECTIVE	CRIMINAL INVESTIGATIONS
FOWLER, J	DETECTIVE	CRIMINAL INVESTIGATIONS
FRIEDRICHS, S	DETECTIVE	CRIMINAL INVESTIGATIONS
GREEN, L	DETECTIVE	CRIMINAL INVESTIGATIONS
HILL, Z	DETECTIVE	CRIMINAL INVESTIGATIONS
HREN, E	DETECTIVE	CRIMINAL INVESTIGATIONS
IAMS	DETECTIVE	CRIMINAL INVESTIGATIONS
JONES, L	DETECTIVE	CRIMINAL INVESTIGATIONS
JUDD, J	DETECTIVE	CRIMINAL INVESTIGATIONS
KINNETT, J	DETECTIVE	CRIMINAL INVESTIGATIONS
KROGMANN, K	DETECTIVE	CRIMINAL INVESTIGATIONS
MCCLIMANS, M	DETECTIVE	CRIMINAL INVESTIGATIONS
MELIUS, A	DETECTIVE	CRIMINAL INVESTIGATIONS
MINK, G	DETECTIVE	CRIMINAL INVESTIGATIONS
NELSON, B	DETECTIVE	CRIMINAL INVESTIGATIONS
QUALLS, B	DETECTIVE	CRIMINAL INVESTIGATIONS
RIGGIN, V	DETECTIVE	CRIMINAL INVESTIGATIONS
SHERER, J	DETECTIVE	CRIMINAL INVESTIGATIONS
SINSEL, S	DETECTIVE	CRIMINAL INVESTIGATIONS
STERBENZ, J	DETECTIVE	CRIMINAL INVESTIGATIONS
STRATHMAN, J	DETECTIVE	CRIMINAL INVESTIGATIONS
STULTS, H	DETECTIVE	CRIMINAL INVESTIGATIONS

VAN DONGE, K	DETECTIVE	CRIMINAL INVESTIGATIONS
WALL, A	DETECTIVE	CRIMINAL INVESTIGATIONS
WIDENER, A	DETECTIVE	CRIMINAL INVESTIGATIONS
BROXTERMAN, J	DETECTIVE	NARCOTICS (TF)
LADD, P	DETECTIVE	TECHONOLOGY UNIT
PALMBERG, B	DETECTIVE	TECHONOLOGY UNIT
WARREN, J	DETECTIVE	TECHONOLOGY UNIT
* 2 DETECTIVE VACANCIES		
MARSH JR, R	POLICE OFFICER	ACCIDENT INVESTIGATION
SCHLEUDER, J	POLICE OFFICER	ACCIDENT INVESTIGATION
GONZALES, J	POLICE OFFICER	ADMIN (COURT)
THOMPSON JR, W	POLICE OFFICER	ADMIN (COURT)
UNRUH, C	POLICE OFFICER	ADMIN (COURT)
GOGIAN, B	POLICE OFFICER	ADMIN (TCALC)
BLASSINGAME, M	POLICE OFFICER	COMMUNITY POLICING
CAVINESS, C	POLICE OFFICER	COMMUNITY POLICING
LONG, D	POLICE OFFICER	COMMUNITY POLICING
NIEMETH, A	POLICE OFFICER	COMMUNITY POLICING
STRICKLIN, B	POLICE OFFICER	COMMUNITY POLICING
RAZO, R	POLICE OFFICER	COMMUNITY POLICING (BHU)
REEDER, P	POLICE OFFICER	COMMUNITY POLICING (BHU)
SPIKER JR, J	POLICE OFFICER	COMMUNITY POLICING (BHU)
CLARK, S	POLICE OFFICER	CSI
CRUSE, M	POLICE OFFICER	CSI
FORD, M	POLICE OFFICER	CSI
LAWLER, K	POLICE OFFICER	CSI
MUNOZ, Mark	POLICE OFFICER	CSI
ADAME, G	POLICE OFFICER	FIELD OPERATIONS
APPENFELLER, G	POLICE OFFICER	FIELD OPERATIONS
ASHLEY, A	POLICE OFFICER	FIELD OPERATIONS
BAKER, J	POLICE OFFICER	FIELD OPERATIONS
BARNES, J	POLICE OFFICER	FIELD OPERATIONS
BELT, R	POLICE OFFICER	FIELD OPERATIONS
BLOSSER, R	POLICE OFFICER	FIELD OPERATIONS
BRYAN, C	POLICE OFFICER	FIELD OPERATIONS
BULMER, A	POLICE OFFICER	FIELD OPERATIONS
BURT, B	POLICE OFFICER	FIELD OPERATIONS
BYERS, J	POLICE OFFICER	FIELD OPERATIONS
CALDERON, N	POLICE OFFICER	FIELD OPERATIONS
CAPES, L	POLICE OFFICER	FIELD OPERATIONS
CHAPMAN, B	POLICE OFFICER	FIELD OPERATIONS
CHILDERS, B	POLICE OFFICER	FIELD OPERATIONS
CHILES JR, G	POLICE OFFICER	FIELD OPERATIONS
CHRISTOPHER, S	POLICE OFFICER	FIELD OPERATIONS
COCHRAN, C	POLICE OFFICER	FIELD OPERATIONS
COPELAND, S	POLICE OFFICER	FIELD OPERATIONS
COWMAN, S	POLICE OFFICER	FIELD OPERATIONS

CUEVAS, J	POLICE OFFICER	FIELD OPERATIONS
CUMMINGS, L	POLICE OFFICER	FIELD OPERATIONS
DAVENPORT, W	POLICE OFFICER	FIELD OPERATIONS
DIPMAN, C	POLICE OFFICER	FIELD OPERATIONS
ELDER, J	POLICE OFFICER	FIELD OPERATIONS
EUBANKS, B	POLICE OFFICER	FIELD OPERATIONS
EVANS, J	POLICE OFFICER	FIELD OPERATIONS
EVANS, K	POLICE OFFICER	FIELD OPERATIONS
EWERT, T	POLICE OFFICER	FIELD OPERATIONS
FOSTER, C	POLICE OFFICER	FIELD OPERATIONS
FRIEDRICH, E	POLICE OFFICER	FIELD OPERATIONS
FRISBY, D	POLICE OFFICER	FIELD OPERATIONS
GAERTNER, A	POLICE OFFICER	FIELD OPERATIONS
GALLEGOS, J	POLICE OFFICER	FIELD OPERATIONS
GARCIA, C	POLICE OFFICER	FIELD OPERATIONS
GEORGE, A	POLICE OFFICER	FIELD OPERATIONS
GILLUM, M	POLICE OFFICER	FIELD OPERATIONS
GOETTER, B	POLICE OFFICER	FIELD OPERATIONS
GOOD, J	POLICE OFFICER	FIELD OPERATIONS
GRADY, T	POLICE OFFICER	FIELD OPERATIONS
GREY, J	POLICE OFFICER	FIELD OPERATIONS
HANSON, J	POLICE OFFICER	FIELD OPERATIONS
HARSHA, C	POLICE OFFICER	FIELD OPERATIONS
HENDERSON SMITH, C	POLICE OFFICER	FIELD OPERATIONS
HERRERA, D	POLICE OFFICER	FIELD OPERATIONS
HERSHBERGER, M	POLICE OFFICER	FIELD OPERATIONS
HEUSTED, R	POLICE OFFICER	FIELD OPERATIONS
HIBLER, J	POLICE OFFICER	FIELD OPERATIONS
HOCHARD, M	POLICE OFFICER	FIELD OPERATIONS
HOFFMAN, M	POLICE OFFICER	FIELD OPERATIONS
HOLLEY, D	POLICE OFFICER	FIELD OPERATIONS
HUGHES, S	POLICE OFFICER	FIELD OPERATIONS
HUNTER, M	POLICE OFFICER	FIELD OPERATIONS
IBARRA, D	POLICE OFFICER	FIELD OPERATIONS
JEANNERET, K	POLICE OFFICER	FIELD OPERATIONS
JOHNSON, S	POLICE OFFICER	FIELD OPERATIONS
JONES, C	POLICE OFFICER	FIELD OPERATIONS
KAHLER, J	POLICE OFFICER	FIELD OPERATIONS
KARY, A	POLICE OFFICER	FIELD OPERATIONS
KELLER, B	POLICE OFFICER	FIELD OPERATIONS
KNAPP, T	POLICE OFFICER	FIELD OPERATIONS
KUEBLER, A	POLICE OFFICER	FIELD OPERATIONS
LAROCQUE, J	POLICE OFFICER	FIELD OPERATIONS
LAWSON, C	POLICE OFFICER	FIELD OPERATIONS
LAWSON, L	POLICE OFFICER	FIELD OPERATIONS
LEWIN, H	POLICE OFFICER	FIELD OPERATIONS
LINDSAY, C	POLICE OFFICER	FIELD OPERATIONS

LUKSA, D	POLICE OFFICER	FIELD OPERATIONS
MACKEY, J	POLICE OFFICER	FIELD OPERATIONS
MACKEY, M	POLICE OFFICER	FIELD OPERATIONS
MAYER, L	POLICE OFFICER	FIELD OPERATIONS
MCCORMICK, B	POLICE OFFICER	FIELD OPERATIONS
MILLER, E	POLICE OFFICER	FIELD OPERATIONS
MOECK, M	POLICE OFFICER	FIELD OPERATIONS
MONTOYA, E	POLICE OFFICER	FIELD OPERATIONS
MUMFORD, Z	POLICE OFFICER	FIELD OPERATIONS
MUNOZ, J	POLICE OFFICER	FIELD OPERATIONS
NETHERTON, B	POLICE OFFICER	FIELD OPERATIONS
NOLL, A	POLICE OFFICER	FIELD OPERATIONS
ORTIZ, A	POLICE OFFICER	FIELD OPERATIONS
OYLER, J	POLICE OFFICER	FIELD OPERATIONS
PARRISH, B	POLICE OFFICER	FIELD OPERATIONS
PERRY, M	POLICE OFFICER	FIELD OPERATIONS
PIGGIE, S	POLICE OFFICER	FIELD OPERATIONS
POERSCH, M	POLICE OFFICER	FIELD OPERATIONS
PRYOR, M	POLICE OFFICER	FIELD OPERATIONS
RAMOS, J	POLICE OFFICER	FIELD OPERATIONS
ROBERTS, A	POLICE OFFICER	FIELD OPERATIONS
ROSAS, F	POLICE OFFICER	FIELD OPERATIONS
RUPPLE, K	POLICE OFFICER	FIELD OPERATIONS
SCOTT, David	POLICE OFFICER	FIELD OPERATIONS
SEIBEL, E	POLICE OFFICER	FIELD OPERATIONS
SEXTON, J	POLICE OFFICER	FIELD OPERATIONS
SHAVEY, M	POLICE OFFICER	FIELD OPERATIONS
SINGER, M	POLICE OFFICER	FIELD OPERATIONS
SLOBODNIK, A	POLICE OFFICER	FIELD OPERATIONS
SODEN, J	POLICE OFFICER	FIELD OPERATIONS
SODEN, M	POLICE OFFICER	FIELD OPERATIONS
STICKELMAN, T	POLICE OFFICER	FIELD OPERATIONS
STILPHEN, A	POLICE OFFICER	FIELD OPERATIONS
STUBBEMAN, M	POLICE OFFICER	FIELD OPERATIONS
SVALINA, T	POLICE OFFICER	FIELD OPERATIONS
SWISHER, M	POLICE OFFICER	FIELD OPERATIONS
TABARES, B	POLICE OFFICER	FIELD OPERATIONS
TIBBITS, Z	POLICE OFFICER	FIELD OPERATIONS
TISCARENO-MONCADA, E	POLICE OFFICER	FIELD OPERATIONS
TRIMBLE, M	POLICE OFFICER	FIELD OPERATIONS
UHLRIG, B	POLICE OFFICER	FIELD OPERATIONS
VALDEZ, ELISE	POLICE OFFICER	FIELD OPERATIONS
VICKERS, REX	POLICE OFFICER	FIELD OPERATIONS
WARFIELD, C	POLICE OFFICER	FIELD OPERATIONS
WEISHAAR, K	POLICE OFFICER	FIELD OPERATIONS
WERNER, A	POLICE OFFICER	FIELD OPERATIONS
WHITEHEAD, J	POLICE OFFICER	FIELD OPERATIONS

WICHMAN, G	POLICE OFFICER	FIELD OPERATIONS
WILCOX, A	POLICE OFFICER	FIELD OPERATIONS
WILTZ, J	POLICE OFFICER	FIELD OPERATIONS
WOHLER, T	POLICE OFFICER	FIELD OPERATIONS
ZIEGLER, D	POLICE OFFICER	FIELD OPERATIONS
ZUNIGA-CARILLO, L	POLICE OFFICER	FIELD OPERATIONS
ATCHISON III, G	POLICE OFFICER	K9
BATMAN, R	POLICE OFFICER	K9
JANES, C	POLICE OFFICER	K9
LAUVER, P	POLICE OFFICER	K9
NELSON, M	POLICE OFFICER	K9
SATTERWHITE, C	POLICE OFFICER	K9
VIERGEVER, D	POLICE OFFICER	K9
ALLENSWORTH, C	POLICE OFFICER	MOTORCYCLE
BLEDSON, G	POLICE OFFICER	MOTORCYCLE
CARTMILL, S	POLICE OFFICER	MOTORCYCLE
MCKAY, W	POLICE OFFICER	MOTORCYCLE
PURNEY, C	POLICE OFFICER	MOTORCYCLE
BAUTISTA, Y	POLICE OFFICER	NARCOTICS
BRACKEN, M	POLICE OFFICER	NARCOTICS
GOODMAN, Z	POLICE OFFICER	NARCOTICS
HENDRICKS, M	POLICE OFFICER	NARCOTICS
WILLYARD, P	POLICE OFFICER	NARCOTICS
SCHWINN, G	POLICE OFFICER	NARCOTICS
KOCH, S	POLICE OFFICER	NARCOTICS (TF)
SALMON, P	POLICE OFFICER	NARCOTICS (TF)
WHEELER, J	POLICE OFFICER	NARCOTICS (TF)
BELL, T	POLICE OFFICER	OK PROGRAM (CPO)
CAMPBELL, D	POLICE OFFICER	SCHOOL RESOURCE PROGRAM
HAMILTON, C	POLICE OFFICER	SCHOOL RESOURCE PROGRAM
KARR, N	POLICE OFFICER	SCHOOL RESOURCE PROGRAM
KEIL, C	POLICE OFFICER	SCHOOL RESOURCE PROGRAM
ROWLEY, J	POLICE OFFICER	SCHOOL RESOURCE PROGRAM
SACHS, R	POLICE OFFICER	SCHOOL RESOURCE PROGRAM

* 30 POLICE OFFICER VACANCIES

Public Works Staffing Levels

	<u>Units</u>		<u>Budgeted Staff</u>		<u>Current Staff</u>		<u>Benchmarks</u>		
	<u>Maintained</u>	<u>Unit of Measurement*</u>	<u>Employee</u>		<u>Employee</u>		<u>Industry</u>		
			<u>Count</u>	<u>Units/Staff</u>	<u>Count</u>	<u>Units/Staff</u>	<u>Standard</u>	<u>Lawrence</u>	<u>Manhattan</u>
Fleet	1,281.8	Maintenance and Repair Unit	15	85.5	10	128.2	78.0		
Facilities	551,765.0	Square Feet	11	50,160.5	6	91,960.8	50,000.0		
Street	1,600.0	Lane Miles	39	41.0	22	72.7		24.0	17.0

* Fleet standard measurement is based on MRU, MRU is intended to represent a standard passenger sedan at 20 hours/year of maintenance, more complex vehicles like fire apparatus and heavy equipment are assigned a higher MRU based on expected annual maintenance hours.