



Topeka Police Department Field Training Program

State Training Requirements

- Regulated by Kansas Commission on Peace Officers' Standards and Training (KS-CPOST)
 - 12-member body appointed by the Governor to oversee law enforcement training for the State of Kansas
 - Approve the basic core training curriculum
 - Grant certification to all Kansas officers
- KS-CPOST does not mandate a Field Training program for agencies in the state of Kansas

TPD Recruit Training

- The Kansas Basic Training Academy is 560 hours over 14 weeks
- The TPD Training program spans the officers 18-month probationary period and is broken down into 3 phases
 - Phase 1-Recruit Academy (6 months)*
 - Phase 2-Field Training Phase (5 months)
 - 4 phases
 - 6 weeks/6weeks/6weeks/2 weeks
 - Phase 3-Solo Evaluation (7 months)

Field Training Phase

- Daily observation reports
- Weekly evaluations on 16 core competencies
- Completion of the FTO task with 30 different law enforcement related tasks
- Self-evaluations completed by the recruit
- Bi-weekly documented meetings with the recruit, the training officer and the field training supervisor
- Phase four is the two week phase at the end of the 5 month FTO phase where the Recruit returns to their first FTO to evaluate growth and progress
- The final step of this phase is a review committee to assess progress and determine if the Recruit is ready to move to the solo phase
 - Other recommendations may include remedial training, extending the officers time with a training officer, termination

Other Field Training Programs

- Field training programs are not mandated by the State of Kansas
- KHP program is a 3 phase program that is 77 days long (LT Bryce Whelpley, KHP)
- The FBI utilizes the New Agent Development Program (NDAP) for Agent development. The program is 18 months in duration and utilizes logbook experiences, training in core investigative skills, and the assignment of a Field Training Agent (SA Michael G. Mrachek, Training Coordinator, FBI, Kansas City)