Tel: 785-368-4470 www.topeka.org

Upcoming Meeting Information:

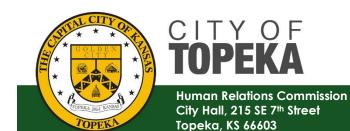
Date: Monday, August 12, 2024

Time: 5:30 PM

Location: City Hall, 215 SE 7th Street, Topeka, Kansas and Zoom

Meeting Agenda

- I. Call to Order and Roll Call
- II. Agenda and Prior March and May Meeting Minutes
- III. New Business
 - a. Language Access Survey & Survey Results HRC
 - i. Eduardo Herrera
- IV. Old Business
 - a. Holiday Posada HRC
- V. Committee Reports:
 - i. Planning and Events Committee
 - ii. Advocacy Committee
 - iii. Education and Outreach
 - 1. AARP Survey
- VI. Commissioners Update
- VII. Public Comment
- VIII. Important Dates/Events
 - a. National Welcoming Week September 13-22, 2024
 - b. National Hispanic Heritage Month September 15 October 15, 2024
 - c. Citizenship Day September 17, 2024
 - d. LGBT History Month October 1-31, 2024
 - e. Native American Heritage Month- November 2024
 - f. Human Rights Day Sunday, December 10, 2024
- IX. Adjournment



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<u>Public Comment Notice</u>: To honor safety mandates surrounding the COVID-19 pandemic, in-person public comments will be limited; please contact Brenda Younger, City Clerk, at cclerk@topeka.org regarding meeting attendance or to submit written public comments. Written comments may also be mailed to: 215 SE 7th Street, Room 166, Topeka, Kansas 66603. All attendance requests and comments must be received 2 business days prior to the meeting.

<u>To request an ADA Accommodation</u>, please contact 785-368-3797 between the hours of 8:00 am - 5:00 pm no later than 3 working days in advance of this meeting.



CITY OF TOPEKA

HUMAN RELATIONS COMMISSION

MEETING MINUTES DRAFT

Date: July 8, 2024 **Time:** 5:30 pm

Location: City Hall 1st Floor Conference Room and Zoom

Call to Order. Chair Carmen Romero-Nichols called the meeting to order at 5:35 pm.

Roll Call.

Present: Chair Carmen Romero-Nichols; Vice Chair Roberts; Commissioner Luc Bensimon; Commissioner Marisol Marcelo, Commissioner Michaela Kerls, Commissioner Zachary Surritt, Commissioner Pamela James, Commissioner Alexis Simmons, Commissioner Jaron Balderes,

Absent: Commissioner Marcelo

Visitors: Taylor Bugg,

Staff: Director of Community Engagement & Interim DEI Officer Monique Glaude', DEI Senior Coordinator Zaynah Afada,

Adoption of March 11 and May 13 Meeting Agenda: Commissioner Kerls motioned to adopt the agenda, and Vice-chair Robert seconded. The motion passed unanimously.

New Business.

- New Commissioner Introductions—Commissioner Jaron Balderes introduced himself as the new Commissioner from District 3, describing his role in the community and his work. All members of the HRC present introduced themselves.
- Language Access Survey & Survey Results—Commissioner Surrit motioned to move the language survey discussion to the August meeting, and Chair Romero-Nichols seconded. The motion passed unanimously.
- HRC Marketing Plan: Communications Plan—Taylor Bugg provided a detailed overview of the HRC marketing plan based on the discussion during the May HRC meeting and recommendations on the next steps.
 - Chair Romero-Nichols asked when the Commission would review the logo; Zaynah responded that logos would be shared in the August meeting.
 - Commissioners shared their excitement for the plan and look forward to the future content the HRC will share with the public.
- National Night Out Event Outreach—Monique Glaude'-information regarding National Night Out, which will take place on August 6 at West Ridge Mall from 4–7 pm. She asked if the HRC would be interested. Members of the HRC expressed interest in tabling at the event. Chair Romero-Nicles expressed interest in tabling. Other Commissioners will follow up by emailing Monique.

- HRC Subcommittee Expectation Chair Romero-Nichols shared the importance of monthly subcommittee meetings to continue the HRC's work. She expressed that recommitment needs to be assisted to make sure all members have a subcommittee that meets regularly. Discussion was held to reassign subcommittees.
 - Commissioner Surrit motioned to combine the AARP Survey Committee with the Education and Outreach Subcommittee; Vice Cahir Roberts seconded the motion. The motion passed unanimously. Subcommittee assignments are below.
 - Education and Outreach/AARP: Vice Chair Roberts, Commissioner Bensimon, Commissioner Balderes.
 - Event Planning: Chair Romero, Vice Chair Roberts, Commissioner James, Commissioner Marcelo,
 - Policy Advocacy: Commissioner Kerls, Commissioner Simmons, Commissioner Surritt
- Taste of Topeka—Chair Romero-Nichols shared that planning for Taste Topeka will resume after the HRC receives the community's survey feedback regarding what event to plan.
- Newcomers Academy—Zaynah shared that if commissioners are interested in hosting the Newcomers Academy, the planning process needs to begin during the summer so the classes can take place in the Fall. She shared that the staff does not have direction from the City Manager's Office regarding services to the immigrant community. After careful deliberation, the Commissioner has decided to continue this conversation in 2025.
- Holiday Posada The Holiday Posada will take place on December 9 from 5:30-7:30 pm at Governer's Roe House. Commissioners hope to have more extensive participation than last year and encouraged other commissioners to add this event to the calendars. Monique Recommended that advertising should start start in October, Including he HRC being featured on the Red Couch and the KSNT morning show. The DEI Office and Community Engagement will cover the food cost.
- Committee Reports.
 - Planning and Events
 - None at this time
 - Advocacy
 - NLC Commitments
 - Zaynah provided an update regarding the Anchor Procurement Initiative and the Supplier Diversity Vendors Expo on July 10, 2024, from 9 am -2 pm at Washburn Memorial Union.
 - Education and Outreach/AARP
 - None at this time
- Commissioners Updates
 - o The Chair and Vice-Chair attended the Kansas Hispanic Commission Gala
 - o Many commissioners attended the Pride Palooza

- Commissioner James asked if the commissioners were interested in attending an MLK banquet; the commissioners expressed interest in attending should any event become available.
- o Chair Romero-Nichols share information on the Culture event
- Public Comment. No public comment.

Important Dates/Events. Chair Romero-Nichols noted the important dates and events for the rest of the year.

Adjournment. The meeting adjourned at 6:39 pm.

Next Meeting: September 9, 2024

To request an ADA Accommodation, please contact 785-368-3725 between the hours of 8:00 am -5:00 pm no later than 3 working days in advance of this meeting.

Age-Friendly Community Survey

We would like to find out about your community and what you'll need as you get older to make your community a great place to live. Your views are important, and we would greatly appreciate your participation in this survey. This survey is being conducted for research purposes only, and we promise that your name and individual opinions will be kept confidential. This survey will take about 20 minutes to complete.

ΥΟι	JR H	OME AND COMMUNITY	
Q1.	Are y	ou a resident of[INSERT STATE, CITY, COUNTY, TOWN, OTHER AREA]?	?
	\Box ,	Yes	
	\Box_1	No	
	\Box_{0}	Not sure	
Q1a.	What	t is the name of your community?	
		: For some people, this will mean the town or village in which they live, or it could be their neighborhood, their vision or housing development.	
Q2.	How	long have you lived in your community?	
	$\square_{_6}$	Less than 5 years	
		5 years but less than 15 years	
	$\square_{_4}$	15 years but less than 25 years	
		25 years but less than 35 years	
		35 years but less than 45 years	
	$\square_{_1}$	45 years or more	
Q3. H	low lo	ong have you lived in your current residence?	
	$\square_{_6}$	Less than 5 years	
	$\square_{_{5}}$	5 years but less than 15 years	
	$\square_{_4}$	15 years but less than 25 years	
	\square_3	25 years but less than 35 years	
		35 years but less than 45 years	
	\Box ,	45 years or more	



Q4.	How	would you rate your current community as a place for people t	o live	as they a	age?	
	$\square_{_{5}}$	Excellent				
	$\square_{_4}$	Very good				
	\square_3	Good				
		Fair				
	$\square_{_1}$	Poor				
Q5.	a dif	king about your future years, are you more likely to move to a deferent residence within your current community, or stay in you e? [Check only one.]				
	$\square_{_1}$	Move to a different community				
		Move into a different residence within your current community				
	\square_3	Stay in your current residence and never move				
Q6.	If yo	e people find that they need or want to move out of their home u were to consider moving out of your current residence, would br, a minor factor, or not a factor at all in your decision to move	d the f			or
			JOR TOR	MINOR FACTOR	NOT A FACTOR	NOT SURE
a.	Want	ting a smaller size home [\beth_3		$\square_{_1}$	\square_{0}
b.	Want	ting a larger size home	\beth_3		$\square_{_1}$	\square_0
c.	The	cost of maintaining your current home [\beth_3	\square_2	$\square_{_1}$	\square_0
d.		ting a home that will help you live independently	\beth_3			
Q7.	If yo	e people find that they need or want to move out of their comm u were to consider moving out of your current community, wou or, a minor factor, or not a factor at all in your decision to move	ıld the	-	_	
			JOR TOR	MINOR FACTOR	NOT A FACTOR	NOT SURE
a.	Your	personal safety or security concerns E	$\beth_{_3}$		$\square_{_1}$	
b.	Want	ting to move to an area that has better health care facilities $ \ldots $. $$	$\beth_{_3}$		$\square_{_1}$	
c.	Want	ting to be closer to family E	\beth_3		$\square_{_1}$	\square_{0}
d.	Need	ling more access to public transportation	\beth_3		$\square_{_1}$	\square_{0}
e.	Want	ting to live in a different climate	\beth_3		$\square_{_1}$	\square_{0}

Continued →



f.	Want	ing to live in an area that has a lower cost of living $\;\ldots\ldots \;\Box_{_3} \;\Box_{_2} \;\Box_{_1} \;\Box_{_0}$
g.		ing to live in an area with better opportunities
Q 8.	How	important is it for you to remain in your current community for as long as possible?
	$\square_{_{5}}$	Extremely important
	$\square_{_4}$	Very important
	\square_3	Somewhat important
	$\square_{_{2}}$	Not very important
	$\square_{_1}$	Not at all important
Q9.	Whic	h of the following types of homes best describes where you currently live? [Check only one.]
	$\square_{_{1}}$	Single family house
		Two family house that has two separate living units
	\square_3	Townhouse or row house
	\square_4	Apartment
	$\square_{_{5}}$	Condominium or coop
	$\square_{_6}$	Mobile home
	\square_7	Senior housing or assisted living facility
	$\square_{_8}$	ADU (accessory dwelling unit)
	\square_9	Multi-family housing
		Some other type of living arrangement
Q10.	-	ou own or rent your primary home, or do you have some other type of living arrangement, as living with a family member or friend?
	$\square_{_1}$	Own → Go to Question 11
		Rent → Skip to Question 12
		Neither own nor rent but live with adult child or others → Skip to Question 12
Q11.	Do yo	ou currently have a mortgage on your residence or is your residence fully paid for?
	$\square_{_{1}}$	I currently have a mortgage on my residence
		I have no mortgage; my residence is completely paid for
	\square_{0}	Not sure



Q12.	How	important is it for you to be able to live independe	ently in y	your own	home as	s you age?	
	$\square_{_{5}}$	Extremely important					
	$\square_{_4}$	Very important					
	\square_3	Somewhat important					
		Not very important					
	$\square_{_1}$	Not at all important					
Q13.	As yo	ou grow older, would you consider sharing your ho	me?				
				YES	NO	NOT SURE	
a.	With	a family member or members, not including a spouse	e	□₁		$\square_{\scriptscriptstyle 0}$	
b.	With	a friend		□₁		$\square_{\scriptscriptstyle 0}$	
c.	With	a stranger, someone I do not know		□₁	$\square_{_{2}}$	\square_{0}	
		ifications, or changes to enable you to stay there f Yes No Not sure		.g us poss			
	•	, PUBLIC BUILDINGS AND SPACES would you rate your community for having each o	f the fol	lowing?			
		EXCELLENT	VERY GOOD	GOOD	FAIR	POOR	NOT SURE
a.	who	e modification and repair contractors	$\square_{_4}$				
b.	and o	me repair service for low-income	$\square_{_4}$				
c.				_			
	lands	onal services, such as lawn-mowing and □ ₅ scaping, for low-income and older adults	\square_4				

Q16. How would you rate your community for having each of the following? **VERY** NOT **EXCELLENT** GOOD **POOR GOOD FAIR SURE a.** Sidewalks that are in good condition, safe for \ldots \Box pedestrians, and accessible for people using wheelchairs or other assistive mobility devices \Box and intersections for all users **c.** Audio and visual pedestrian crossings □ [\Box **d.** Separate pathways for bicyclists $\dots \square_{\epsilon}$ and pedestrians **e.** Well-maintained streets □ [\Box **f.** Easy to read traffic signs \square_{ϵ} \Box \Box_1 Q17. How would you rate your community for having each of the following? NOT **VERY EXCELLENT** GOOD GOOD **FAIR POOR SURE a.** Well-maintained homes and properties $\dots \square_{5}$ \Box **b.** Affordable housing options - \square_{ϵ} \Box such as older active adult communities, assisted living and communities with shared facilities and outdoor spaces for adults of varying income levels **c.** Homes that are built with things like $\dots \square_{\epsilon}$ \Box_1 a no-step entrance, wider doorways, and first-floor bedrooms and bathrooms **d.** Well-maintained, safe, low-income housing $\ldots \square_{5}$ \Box \Box **f.** Safe parks \square_{5} \Box , $\square_{_{A}}$ **g.** Public buildings and spaces including $\dots \square_{5}$ \square restrooms that are accessible to people of different physical abilities \square_{0} **h.** Enough benches for resting in public areas, \square \Box including parks, along sidewalks, and around public buildings

Continued	-



i. Conveniently located emergency care centers \square_{s}

j.	Well-maintained hospitals and $\dots \square_{5}$ health care facilities	\square_4			$\square_{_1}$	
k.	Neighborhood Watch programs $\dots \square_{5}$	$\square_{_4}$			$\square_{_1}$	
l.	Conveniently located public parking $\dots \square_{5}$ and handicapped parking					
m.	Affordable public parking \dots \square_{5}	$\square_{_4}$				
TRA	ANSPORTATION					
Q18.	How do you usually get around your community for ac shopping, errands, medical appointments, socializing		ncluding (but not l	imited to)	
		YES	NO			
a.	Walk	□₁				
b.	Drive yourself	$\dots \square_{_1}$				
c.	Have others drive you	□₁				
d.	Take a taxi	□₁				
e.	Use a ride source company such as Uber or Lyft	$\dots \square_{_1}$				
f.	Use a special transportation service, such as one for seniors or persons with disabilities	□₁				
g.	Use public transportation	□₁				
h.	Ride a bike	□₁				
i.	Some other way	$\dots \square_{_1}$	$\square_{_2}$			
j.	I do not get out of the house	□₁				
Q19.	How would you rate your community for having each	of the fol	llowing?			
	EXCELLENT	VERY GOOD	GOOD	FAIR	POOR	NOT SURE
a.	Accessible and convenient public transportation $\ \Box_{_{5}}$	\square_4	\square_3		$\square_{_1}$	\square_0
b.	Affordable public transportation	$\square_{_4}$	\square_3		$\square_{_1}$	
c.	Well-maintained public transportation vehicles $\ \dots \ \square_{_{5}}$	$\square_{_4}$	\square_3		$\square_{_1}$	
d.	Timely public transportation \ldots	\square_4	\square_3		$\square_{_1}$	\square_0
e.	Safe public transportation stops or areas that are $\ \square_{5}$ accessible to people of varying physical abilities	\square_4				
f.	Special transportation services for people $\dots \square_5$ with disabilities and older adults	$\square_{_4}$				

HEALTH AND WELLNESS

Q20. How would you rate your community for having each of the following?

	EXCELLENT	VERY GOOD	GOOD	FAIR	POOR	NOT SURE
a.	Well-trained, certified home health $\hdots \Box_{5}$ care providers	\square_4				
b.	Affordable home health care providers $\ldots \square_{_{5}}$	\square_4	\square_3		$\square_{_1}$	\square_{0}
c.	A variety of health care professionals	\square_4				
d.	Health care professionals $\dots \square_5$ who speak different languages	\square_4				
e.	Respectful and helpful hospital and clinic staff $\ldots\Box_{\scriptscriptstyle{5}}$	\square_4			$\square_{_1}$	\square_{0}
Q21.	How would you rate your community for having each o	f the fol	lowing?			
	EXCELLENT	VERY GOOD	GOOD	FAIR	POOR	NOT SURE
a.	Affordable health and wellness programs $\dots \square_5$ (such as classes) related to nutrition, smoking cessation, weight control and similar topics					
b.	Affordable fitness activities that are $\square_{\scriptscriptstyle 5}$ specifically geared toward older adults	\square_4				
c.	Conveniently located health and social services \dots $\square_{\scriptscriptstyle{5}}$	\square_4			$\square_{_1}$	
d.	A service that provides people					
e.	Affordable home care services including $\square_{_5}$ personal care and housekeeping	$\square_{_4}$				
f.	Easily understandable and helpful local hospital $\;$. $\;$ $\;$ or clinic answering services	$\square_{_4}$				
g.	Access to telehealth care services	$\square_{_4}$			$\square_{_1}$	\square_{\circ}



SOCIAL PARTICIPATION, INCLUSION AND EDUCATIONAL OPPORTUNITIES

Q22.	How	often do you have contact with family, fri	ends oı	neighbors	who do	not live with	າ you?
	\square_{7}	Everyday					
	$\square_{_6}$	Several times a week, but not everyday					
	$\square_{_{5}}$	Once a week					
	\square_4	Once every 2 or 3 weeks					
	\square_3	Once a month					
		Less than monthly					
	$\square_{_1}$	Never					
Q23.	How	often do you feel the following?					
			OFTEN	SOMETIMES	RARELY	NEVER	
a.	I lack	companionship	. □ ₄		\square	\square	
		left out			_	-	
		isolated from others	•				
004	16		: 1				ul
Q24.	-	u were in trouble, do you have friends or fa or night?	amily w	vno can nei	p you at	any time or	tne
	$\square_{_1}$	Yes					
	\square_2	No					
Q25.	Do yo	ou use any of following community source	s for co	ontinuing e	ducation	ı, self-impro	vement
	class	es or workshops?					
			YES	NO			
a.	Depa	rtment of parks and recreation	. $\square_{_{1}}$				
b.	Faith	community	. 🗖 ₁				
c.	Local	organizations or businesses	. 🗖 ₁				
d.	Comr	munity center	. $\square_{_{1}}$				
e.	Senio	or center	. 🗆 ₁				
f.	Offer	ings through my work	. 🗖 ₁				
g.	Onlin	e programs	. 🗖 ₁				
h.	Some	e other source	. 🗖 1				
i.		not participate in any continuing education. If-improvement programs	. D ₁				



Q26. How would you rate your community for having each of the following? **VERY** NOT **EXCELLENT** GOOD **POOR GOOD FAIR SURE a.** Conveniently located entertainment venues $\ldots \square_{\epsilon}$ \Box **b.** Activities geared specifically toward older adults . \square_{s} \Box , **c.** Activities that offer senior discounts $\dots \square_{5}$ \Box **d.** Activities that are affordable to all residents □ . \Box **e.** Activities that involve both younger and $\dots \square_{\varsigma}$ \Box older people Cultural activities for diverse populations $\square_{\scriptscriptstyle 5}$ \Box **g.** Local schools that involve older adults in...... \square_{s} \Box events and activities **h.** Continuing education classes or social clubs $\ldots \square_{\epsilon}$ \Box for pursuing new interests, hobbies or passions **i.** Driver education or refresher courses $\square_{\scriptscriptstyle 5}$ **j.** Access to reliable and affordable high-speed \square_{s} \Box internet services at home **VOLUNTEERING AND CIVIC ENGAGEMENT** Q27. How would you rate your community for having each of the following? **VERY** NOT **EXCELLENT** GOOD FAIR POOR GOOD **SURE a.** A range of volunteer activities to choose from \square_{s} \Box **b.** Volunteer training opportunities to help $\dots \square_{s}$ \Box people perform better in their volunteer roles **c.** Opportunities for older adults to participate \ldots \Box in decision-making bodies, such as community councils or committees **d.** Easy to find information on available local \square_{5} \Box volunteer opportunities **e.** Transportation to and from volunteer activities $\dots \square_{\varsigma}$ \Box , for those who need it

f. A range of public in-person events \square_{5}

JOB OPPORTUNITIES

Q28.	Whic	h of the following best describes your current emp	loymen	t status?			
	$\square_{_{1}}$	Self-employed, part-time → Go to Question 29					
		Self-employed, full-time → Go to Question 29					
	\square_3	Employed, part-time → Go to Question 29					
	$\square_{_4}$	Employed, full-time → Go to Question 29					
	$\square_{_{5}}$	Unemployed, but looking for work → Go to Question	29				
	\square_6	Retired, not working at all → Skip to Question 30					
	\square_{7}	Not in labor force for other reasons → Skip to Quest	ion 30				
Q29.		likely is it that you will continue to work for as lone and no longer work for pay?	g as pos	sible rath	er than c	hoosing t	0
	$\square_{_{5}}$	Extremely likely					
	$\square_{_4}$	Very likely					
	\square_3	Somewhat likely					
		Not very likely					
	$\square_{_{1}}$	Not at all likely					
	\square_0	Not sure					
Q30.	How v	would you rate your community for having each of	the follo	owing?			
		EXCELLENT	VERY GOOD	GOOD	FAIR	POOR	NOT SURE
a.		ge of flexible job opportunities $\ldots \square_{_5}$ der adults	\square_4				
b.	who \	raining opportunities for older adults \square_5 want to learn new job skills within their job training in a different field of work	\square_4				
c.		that are adapted to meet the needs $\dots \square_{_5}$ ople with disabilities	$\square_{_4}$				
d.	to hav	es that ensure older adults can continue $\square_{\scriptscriptstyle 5}$ we equal opportunity to work for as long ey want or need to regardless of their age	\square_4				

COMMUNITY INFORMATION

Q31. Would you turn to the following resources if you, a family member or friend needed information about services for older adults such as caregiving services, home delivered meals, home repair, medical transport or social activities?

				YES	NO	NOT SURE
a.	A local senior center			$\dots \square_{_1}$		\square_{\circ}
b.	An office of healthy aging (formerly a department of "elder	rly affairs	s")	$\dots \square_{_1}$		
c.	Family or friends			$\dots \square_{_1}$		\square_{0}
d.	Local nonprofit organizations			$\dots \square_{_1}$	\square_2	\square_{0}
e.	AARP			$\dots \square_{_1}$		\square_{0}
f.	Faith-based organizations including churches or synagogu	ies		$\dots \square_{_1}$		\square_{0}
g.	Internet			$\dots \square_{_1}$	\square_2	
h.	Your doctor or other health care professional			$\dots \square_{_1}$	$\square_{_2}$	
i.	Local government offices such as the health department .			_		\Box_{0}
j.	Library			_		
k.	Some other source	• • • • • • •	• • • • • • • •	$\dots \square_{_1}$		
Q32.	How would you rate your community for having each o	f the fol	lowing?			
		VERY				NOT
	EXCELLENT	GOOD	GOOD	FAIR	POOR	SURE
a.	Access to community information in one \square_{5} central source	\square_4		$\square_{_2}$		
b.	Clearly displayed, printed community $\dots \square_{5}$ information with large lettering	\square_4				
c.	Free access to computers and the internet \dots \square_5 in public places such as a library, senior center or government building	\square_4				
d.	Community information that is delivered $\dots \square_5$	$\square_{_4}$			$\square_{_1}$	
	in person to people who might have difficulty accessing other sources or may not be able to leave their home					



DEMOGRAPHICS

The following questions are for classification purposes only and will be kept confidential.

D1.	Wha	t is your gender?
	$\square_{_{1}}$	Male
		Female
		Non-binary
	$\square_{_4}$	Another gender identity
D2.	Whic	th term best describes how you currently identify? [Select all that apply.]
	\Box_1	Straight or Heterosexual
	\Box_{2}	Gay or Lesbian
		Bisexual or Pansexual
		Asexual
		Queer
		Questioning or other
	$\square_{_{7}}$	Prefer not to say
D3.	Wha	t is your age in years as of your last birthday?
D4	Wha	t is your current marital status?
	\Box ,	Married
		Not married but living with a partner
		Separated
		Divorced
		Widowed
		Never married
D E	A	von announce on month or comments a month or of AADD3
D5.		you or your spouse or partner currently a member of AARP?
		Yes
		No Not sure
	$\square_{_0}$	Not sure



D6.	Besi	des yourself, do any of the following people live i	n your household?			
		YES	NO			
a.	Child	d/children under 18 $$	$\square_{_2}$			
b.	Child	d/children 18 or older $$	$\square_{_2}$			
c.	Child	d/children away at college \ldots	$\square_{_2}$			
d.	Pare	nts $\square_{_1}$	$\square_{_2}$			
e.	Othe	er adult relative or friend 18 or older $\ldots \square_1$	\square_2			
D7.	In ge	eneral, how would you rate your health?				
	$\square_{_{5}}$	Excellent				
	$\square_{_4}$	Very good				
	\square_3	Good				
		Fair				
	$\square_{_1}$	Poor				
D8.		s any disability, handicap, or chronic disease keep icipating fully in work, school, housework, or oth				
	$\square_{_1}$	Yes, myself				
		Yes, my spouse or partner				
	\square_3	Yes, both me and my spouse or partner				
	\square_4	No				
D9.	A family caregiver is someone who provides care for an adult loved one who is ill, frail, elderly or has a physical, mental or emotional disability. This care may include helping with meals, household chores, shopping, transportation, personal needs such as bathing or dressing, managing medical care or finances, or even visiting regularly to see how they are doing. This adult need not live with you.					
	Are y	you currently a family caregiver providing unpaid	care to an adult loved one?			
	\Box	Yes → Skip to Question D10				
	1					
		No → Skip to Question D11				

D10.	How likely is it that you will provide unpaid care to an adult loved one in the future?		
	$\square_{_{5}}$	Extremely likely	
	\square_4	Very likely	
	\square_3	Somewhat likely	
	\square_2	Not very likely	
	$\square_{_1}$	Not at all likely	
D11.	What	t is the highest level of education you have completed?	
	$\square_{_{1}}$	K-12 th grade (no diploma)	
		High school graduate, GED or equivalent	
	\square_3	Post-high school education/training (no degree)	
	\square_4	2-year college degree	
	$\square_{_{5}}$	4-year college degree	
	$\square_{_6}$	Post-graduate study (no degree)	
	\square_7	Graduate or professional degree(s)	
D12.	Are you of Hispanic, Spanish or Latino origin or descent?		
	$\square_{_{1}}$	Yes → Go to Question D13	
		No → Skip to Question D14	
D13.	If you are Hispanic or Latino, please indicate which language best represents the language you speak at home?		
	$\square_{_{1}}$	English	
		Spanish	
	\square_3	Do not have a preference	
D14.	What	t is your race? [Check all that apply.]	
	$\square_{_{1}}$	Black or African American	
		White or Caucasian	
	\square_3	Asian	
	$\square_{_4}$	American Indian or Alaska Native	
	$\square_{_{5}}$	Native Hawaiian or other Pacific Islander	
	\square_6	Other, please specify:	



D15.	15. How concerned are you that cost-of-living increases, over which you have no control, may your standard of living during your retirement years?			
	$\square_{_1}$	Very concerned		
		Somewhat concerned		
	\square_3	Not very concerned		
	$\square_{_4}$	Not concerned at all		
	$\square_{\scriptscriptstyle 0}$	Not sure		
D16.	What	was your annual household income before taxes last year?		
	$\square_{_1}$	Less than \$10,000		
		\$10,000 to \$19,999		
	\square_3	\$20,000 to \$29,999		
	$\square_{_4}$	\$30,000 to \$49,999		
	$\square_{_{5}}$	\$50,000 to \$74,999		
	$\square_{_6}$	\$75,000 to \$99,999		
	$\square_{_{7}}$	\$100,000 to \$149,999		
	\square_{8}	\$150,000 or more		
D17.	What	: is your 5-digit zip code?		



Thank you very much for completing this survey.

Your assistance in providing this information is greatly appreciated.



2.



3. City of Topeka
Human
Relations
Commission